



RGB SPECTRUM SUSTAINABILITY POLICY

Vision

In addition to designing and building the most innovative and feature-rich Video Processors on the market, RGB Spectrum is committed to protecting our environment and the health and safety of our employees and customers by making sustainable principles and practices a part of everything we do. We strive to adhere to the highest ethical standards as we advance our efforts to protect vital resources for future needs.

Principles

Sustainability is generally defined as a set of principles that meet current human needs without endangering those of our descendants. There is a broad scientific consensus that current environmental demands of the global industrial community are unsustainable, causing climate change, degradation of natural habitats, loss of species, and shortages of natural resources.

Accordingly, RGB Spectrum hereby commits to the following principles:

- Integrity, transparency, and the overall stewardship of our planet;
- Evaluating our impact in terms of our corporate carbon footprint; and
- Conserving natural resources through continuous improvement of its business practices.

Our Commitment and Scope

The RGB Spectrum Sustainability Policy applies to all internal and external department activities, and includes contractors and sub-contractors. Departments and contractors are expected to support and uphold these principles and to inform management of any barriers – logistical, financial, or otherwise – to their implementation.

Where RGB Spectrum has limited control over third-party activities and policy, it is our commitment to educate such parties of our policy and to encourage their alignment with our goals and objectives. RGB Spectrum commits to ensuring that our products and services lead to greater environmental efficiency in our customers' installations.

Objectives

RGB Spectrum commits to:

- Minimize environmental impacts in the areas of waste, water, energy and air quality.
 - Continue meeting all requirements of the RoHS, WEEE, and associated international Green initiatives and directives. The costs of recycling RGB Spectrum products are included in the product price as standard. RGB Spectrum accepts products for those customers wishing to return product for recycling. For collection and return of RGB Spectrum products, please contact RGB Spectrum Technical Support, or your local RGB Spectrum representative or distribution partner to obtain a Return Material Authorization number.
 - Segregate and recycle all paper, plastic, metal, and organic waste.
 - Continue meeting all requirements of the RoHS, WEEE and related Green initiatives.
 - Encourage the use of ride sharing and public transportation.
- Provide a safe work environment.
 - RGB Spectrum Safety committee meets once per month.
- Give back to communities by encouraging volunteer service and the donation of resources.
- Ensure that our supply chain has responsible social and environmental practices.
 - Conflict Minerals
- Create innovative approaches to minimizing negative environmental impacts while improving economic bottom lines.

Reporting

RGB Spectrum will provide written progress towards our goal on a regular, recurring basis.

- We will report on our progress against our goals on an annual basis.
- Internal Executive Staff reviews will occur on a biannual basis.
- Department management reviews will occur on a quarterly basis.